



The success of SMCC depends on skilled, passionate and dedicated volunteers. Each volunteer serves for a term of one year (September - August) with the option to serve consecutive terms. Volunteers have the option of serving on one committee, each with its own mandate and responsibilities as outlined below:

Diversity, Equity & Inclusion (DE&I) Committee

Purpose: To manage all aspects of Diversity, Equity & Inclusion initiatives and communications undertaken by SMCC.

Roles/Responsibilities: The DE&I Committee advocates for the integration and inclusion of DE&I policies and procedures in all SMCC internal and external programming. The committee will showcase the cultural, gender, and racial diversity of the SMCC membership and the industry in which it operates. This committee works in conjunction with all other SMCC committees to establish industry leading DE&I communications to promote all SMCC events, programs, and initiatives.

Preferred Skills/Attributes: Knowledgeable and passionate about emerging trends in the area of DE&I in workplace and society. A fearless advocate and agent of change with a strong network in the industry.

Volunteer Terms of Service

- Each volunteer serves for a term of 1 year (September to August); a volunteer may serve multiple consecutive terms, at the appointment of the Chair
- Volunteers must be members of SMCC
- Each committee will have a **maximum of 20 members** (not including Committee Chair)
- Volunteers are provided a Terms of Service document which outlines their terms and code of conduct
- New volunteers must submit a Volunteer Form that the Committee Chairs will review before placement on a committee
- Volunteers will be recognized by the SMCC for their service at milestone years (ex. 5 years, 10 years, etc.)

